POSITION: COMPLETIONS ENGINEER

The Completions Engineer is responsible for the design, execution, and continuous improvement of thermal well completions supporting Greenfire Resources SAGD operations. This role provides technical and operational expertise throughout the entire well lifecycle, well design, drilling support, initial completions, intervention planning, well integrity surveillance, and abandonment activities. This position is based in the Calgary office with occasional travel to site. Occasional evening or weekend support may be required in response to operational needs.

JOB DUTIES AND RESPONSIBILITIES:

Reporting to the **Manager, Completions,** responsibilities of this role include, but are not limited to:

Completions Engineering and Well Design

- Design SAGD producer and injector completions for both greenfield and brownfield opportunities
- Develop detailed execution programs and procedures for all completions activities
- Ensure completion designs align with long term reservoir development plans, operating strategies, and production objectives
- Evaluate emerging completion technologies and recommend improvements to existing practices, to enhance well performance, recovery, and reliability
- Provide technical support to all stakeholders during concept selection, design reviews, and project sanction processes
- Prepare detailed AFE cost estimates, accurately forecast project costs and diligently maintain cost control

Execution and Operational Support

- Support completion operations from planning through execution, ensuring safe and efficient delivery of well objectives
- Provide engineering oversight during field execution to ensure well outcomes meet program objectives
- Collaborate with service companies, asset teams, and field personnel to resolve operational challenges and optimize execution
- Monitor operational performance to identify opportunities to reduce non-productive time, execution risk, and well cost
- Participate in post-job reviews and lessons-learned initiatives to drive continuous improvement

Well Integrity

- Support the implementation and execution of the Well Integrity Management program across all Greenfire assets
- Monitor well integrity performance throughout the lifecycle of SAGD wells.
- Actively manage known well integrity risks and work closely with regulatory team members to ensure compliance with all regulatory guidelines
- Design and execute intervention programs to diagnose and remediate Well Integrity challenges

Safety, Regulatory, and Risk Management

- Demonstrate strong commitment to safety leadership and Greenfire's operational standards
- Actively mentor field staff in safety leadership, regularly visit site to build rapport with field staff
- Conduct site-based inspection and facilitate a 'trust but verify' mindset for all operations
- Participate in risk assessments, management of change (MOC), and risk management activities for well completion and intervention operations
- Ensure compliance with AER/Greenfire/OHS regulations, policies, procedures and practices for all Completion operations

REQUIRED EXPERIENCE AND SKILL SET:

- Bachelor's degree in Engineering from a recognized institution
- Registered Professional Engineer (P.Eng.) with APEGA or eligible for registration
- Minimum 7-15 years of oil and gas industry experience, including significant experience in SAGD, thermal heavy oil, and horizontal well completions.
- Demonstrated experience designing and executing thermal well completions and workover programs.
- Strong understanding of SAGD recovery schemes, well construction best practices, and thermal well integrity
- Experience supporting field execution of completions activities
- Familiarity with relevant regulatory requirements, industry standards, and engineering best practices applicable to thermal resource development
- Strong analytical, problem-solving, and troubleshooting skills
- Excellent written, verbal, and interpersonal communication skills

WHY GREENFIRE?

Greenfire Resources is a Canadian energy company focused on the safe, responsible and efficient development of its oil sands assets. This role offers the opportunity to directly influence the reliability, performance and long-term value of Greenfire's SAGD operations in a highly accountable owner-operator environment.

*** Compensation commensurate with experience ***

Greenfire expressly reserves the right to change, modify or delete portions of this Job Description based on business needs.

Please send resumes to HR@greenfireres.com